

County of Los Angeles Sheriff's Department Geadquarters 4700 Ramona Boulevard Monterep Park, California 91754-2169



May 30, 2007

Sergeant Jo	se Bolanos	s, #

Dear Sergeant Bolanos:

On October 27, 2006, you were served with a Letter of Intention, indicating your right to respond to the Sheriff's Department's pending disciplinary action against you, as reported under File Number IAB 2181552. You were also advised of your right to review the material on which the discipline was based.

You did exercise your right to respond. After reviewing the response submitted to support your position, the Department executives have amended the recommended discipline.

You are hereby notified that pursuant to a settlement agreement, you are suspended without pay from your position of Sergeant, Item No. 2717A, with this Department for a period of six (6) days effective June 3, 2007 through June 8, 2007.

An investigation under File Number IAB 2181552, conducted by Internal Affairs Bureau, coupled with your own statements, has established the following:

- 1. That in violation of Manual of Policy and Procedures Section 3-01/050.10, Performance to Standards, on or about May 29, 2005, you failed to establish and maintain the highest standards of efficiency in carrying out the functions and objectives of the Department by failing to properly maintain control and/or supervise Deputy personnel during an armed, barricaded suspect incident at in involving deceased Suspect Miguel Carlos, as evidenced by, but not limited to, the following:
 - failing to approach this incident as a barricaded suspect containment and request and/or obtain the necessary

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Department resources (deployment of less than lethal weapons other than the M-26 Taser) and/or people (i.e., additional Deputy personnel to assist in deployment of other less lethal weapons, a Special Weapons Team, and/or Crisis Negotiators) to safely respond and address the tactical operation, and/or;

- videotaping the incident yourself instead of designating a subordinate to do so, or requesting additional personnel to do so, thereby compromising your ability to effectively supervise a critical incident, and/or;
- c) failing to safeguard the welfare of a member of the public, the decedent's who was shot in the leg during the incident, and/or;
- d) failing to accurately assess the level of threat posed by Suspect Miguel Carlos and accordingly plan for, adjust, modify and/or supervise the response of Deputy personnel from an investigative mode to an arrest mode, and/or;
- e) failing to adequately direct or intercede in pulling back the Deputies who were positioned closest to Apartment to a position of greater tactical advantage and containment, thus generating a potential cross-fire situation, and/or;
- f) failing to have a sufficient number of personnel on scene, resulting in the arrest team of Deputies Evans and Guillen serving a dual role as designated lethal force and back-up to Deputy Corrales in the event the deployment of the M-26 Taser was ineffective.

Prior to imposing this disciplinary action, I have thoroughly reviewed the incident and your record with this Department.

You will hereby take notice that any future acts of misconduct may result in more severe disciplinary action.

Sergeant Jose Bolanos, #

The Sheriff's Department reserves the right to amend and/or add to this letter.

Sincerely,

LEROY D. BACA, SHERIFF

Original Signed

Steven M. Roller, Captain Commander, Century Station

Note: Attached for your convenience are excerpts of the applicable areas of the Manual of

Policy and Procedures.

SMR:KM:rjb

c: Advocacy Unit
Ronnie M. Williams, Chief, Field Operations Region II
Internal Affairs Bureau
Personnel Administration
Office of Independent Review (OIR)
San Dimas Station/unit Personnel File

3-01/050.10 Performance to Standards **

Members shall maintain sufficient competency to properly perform their duties and assume the responsibilities of their positions. Members shall perform their duties in a manner which will tend to establish and maintain the highest standard of efficiency in carrying out the functions and objectives of the Department.

Incompetence may be demonstrated by:

- A lack of knowledge of the application of laws required to be enforced

An unwillingness or inability to perform assigned tasks

- The failure to conform to work standards established for the member's rank or position
- Failure to take appropriate action on the occasion of a crime, disorder, or other condition deserving police attention
- Absence without leave
- Unnecessary absence from an assigned area during a tour of duty.

In addition to the above, the following will be considered to be prima facie evidence of incompetence:

Repeated poor evaluations

 A written record of repeated infractions of the Department's rules, regulations, manuals, or directives. RECEIVE

APR 25 2007

SETTLEMENT AGREEMENT EMPLOYEE RELATIONS

This Agreement is entered into between the Los Angeles County Sheriff's Department, hereinafter referred to as "Department," and Sergeant Jose Bolanos, Employee No. hereinafter referred to as "Grievant."

The Department and Grievant are parties to this dispute and desire to settle all issues involved in the Letter of Intent dated October 27, 2006, (IAB No. 2181552) upon the terms and conditions hereinafter set forth.

NOW, THEREFORE, the Department and Grievant for and in consideration of the mutual covenants contained herein, agree as follows:

- The Department will, upon execution of this Agreement, reduce the intended ten (10) day suspension to a six (6) day suspension. The Letter of Imposition shall contain the same charge as the Letter of Intent.
- The Grievant agrees to withdraw his grievance and waive any and all 2. further administrative or judicial remedies with respect to the Letter of Imposition and the modified discipline.
- The parties further agree that this Settlement Agreement shall not be 3. considered, cited, or used in future disputes as establishing past precedent or past employment practice.
- In consideration of the terms and conditions set forth herein. 4. Grievant agrees to fully release, acquit and forever discharge the County, and all present and former officers, employees and agents of the County, and their heirs, successors, assigns and legal representatives from any and all liability whatsoever for any and all claims arising out of or connected with the employment relationship between the County and Grievant concerning the subject matter of the grievance referred to herein.
- The Grievant further agrees to relinquish and expressly waives all rights conferred upon him by the provisions of California Civil Code Section 1542, which reads as follows:
 - "A general release does not extend to claims which the creditor does not know or suspect to exist in his favor at the time of executing the release, which if known by him must have materially affected his settlement with the debtor."

- 6. The date of the last signature placed hereon shall hereinafter be known as the "date of execution" and the "effective date" of this Agreement.
- 7. The parties agree that the foregoing comprises the entire Agreement between the parties and that there have been no other promises made by any party. Any modification of this Agreement must be in writing.

I have read the foregoing Settlement Agreement, and I accept and agree to the provisions contained therein and hereby execute it voluntarily and with full understanding of its consequences.

For the Sheriff's Department:

Date: 4pril 17, 07

Date: 4/19/07

Jose Bolanos, Sergeant

Ronnie Williams, Chief



County of Cos Angeles Sheriff's Department Keadquarters 4700 Ramona Boulevard Monterey Park, California 91754-2169



October 27, 2006

Sergeant Jose E	olanos, i
ig the forma	€. A =

Dear Sergeant Bolanos:

You are hereby notified that it is the intention of the Sheriff's Department to suspend you without pay from your position of Sergeant, Item No. 2717A, with this Department, for a period of ten (10) days.

An investigation under File Number IAB 2181552, conducted by Internal Affairs Bureau, coupled with your own statements, has established the following:

- 1. That in violation of Manual of Policy and Procedures Section 3-01/050.10, Performance to Standards, on or about May 29, 2005, you failed to establish and maintain the highest standards of efficiency in carrying out the functions and objectives of the Department by failing to properly maintain control and/or supervise Deputy personnel during an armed, barricaded suspect incident at in involving deceased Suspect Miguel Carlos, as evidenced by, but not limited to, the following:
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 - videotaping the incident yourself instead of designating a subordinate to do so, or requesting additional personnel to do

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- c) failing to safeguard the welfare of a member of the public, the decedent's who was shot in the leg during the incident, and/or;
- d) failing to accurately assess the level of threat posed by Suspect Miguel Carlos and accordingly plan for, adjust, modify and/or supervise the response of Deputy personnel from an investigative mode to an arrest mode, and/or;
- e) failing to adequately direct or intercede in pulling back the Deputies who were positioned closest to Apartment to a position of greater tactical advantage and containment, thus generating a potential cross-fire situation, and/or;
- f) failing to have a sufficient number of personnel on scene, resulting in the arrest team of Deputies Evans and Guillen serving a dual role as designated lethal force and back-up to Deputy Corrales in the event the deployment of the M-26 Taser was ineffective.

Prior to determining this disciplinary action, the Executive Force Review Committee and I have thoroughly reviewed the incident and your record with this Department.

You have the right to grieve this disciplinary action within ten (10) business days of receipt of this letter. Your grievance procedures may be found in your classification's negotiated Memorandum of Understanding.

Failure to respond to this Letter of Intent within ten (10) business days will be considered a waiver of your right to grieve and will result in the imposition of this discipline indicated herein.

At the time of service of this letter of intent, you were provided with a copy of the material on which the discipline is based. If you are unable to access the information provided in the enclosed CD, you may contact Susan Young, of Internal Affairs Bureau, at (323) 890-5311, and arrange an appointment for assistance in this regard.

Sergeant Jose Bolanos,

The Sheriff's Department reserves the right to amend and/or add to this letter.

Sincerely,

LEROY D. BACA, SHERIFF

Original Signed

Steven M. Roller, Captain Commander, Century Station

SMR:KM:sy

c: Advocacy Unit
Employee Relations Unit
Ronnie M. Williams, Chief, Field Operations Region II
Internal Affairs Bureau
Office of Independent Review (OIR)
(File # IAB 2181552)

"A Tradition of Service"

OFFICE CORRESPONDENCE

January 5, 2007

FILE NO .:

FROM:

JOHNNY G. JURADO, COMMANDER LEADERSHIP & TRAINING DIVISION

TO: STEVEN M. ROLLER, CAPTAIN

CENTURY STATION

SUBJECT: EXECUTIVE FORCE REVIEW COMMITTEE FINDINGS AND RECOMMENDATIONS

HIT SHOOTING, MAY 29, 2005, SH2149480 (INVESTIGATION #IV2181552)

The purpose of this memo is to notify you of the Review Committee's findings and recommendations concerning the use of force incident which occurred on May 29, 2005.

The Committee met on October 12, 2006, and consisted of myself and Commanders Eric B. Smith (Leadership and Training Division) and Cecil W. Rhambo (FOR I). The Committee determined the use of force by Deputies Joshua Corrales # Antonio Guillen and Arthur M. Evans was within Department policy.

Please advise the deputies of this finding.

The Committee directs the unit commander to send Deputies Corrales, Guillen, and Evans to the Continuing Professional Training (CPT) class conducted by the Department. The APIS Roster of the training attended must be returned with the Unit Commander Response form.

JGJ:MOT:mt

"A Tradition of Service"

OFFICE CORRESPONDENCE

October 12, 2006 DATE.

FILE NO:

FROM:

JOHNNY G. JURADO, COMMANDER **LEADERSHIP & TRAINING DIVISION**

TO STEVEN M. ROLLER, CAPTAIN

CENTURY STATION

SUBJECT.

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The Committee met on October 12, 2006, and consisted of myself and Commanders Eric B. Smith (Leadership and Training Division) and Cecil W. Rhambo (FOR I).

The Committee deemed:

as Founded the allegation that Sergeant Jose Bolanos, # violated the Department's Manual of Policy and Procedure Section 3-01/050.10: Performance to Standards regarding tactics and supervision.

The Committee recommended that Sergeant Jose Bolanos, # receive a 10 day Suspension with loss of pay and benefits.

JGJ:MAH:mh

Los Anges County Sheriff's Department Officer Involved Shooting

Page _1_of_6

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FORCE APPLIED (one code per block)

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fficer Involved Shooting Involved Employee Information



URN: 005-09062-2116-013

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			Involved Employee		
	Employee #	Last Name	······································	First Name	M.I
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	Sex. Race H	Rank Deputy	Unit Assignment CENTURY STATION	212E1	
	ShiftTime (clrcle only one) EM (PM) Day	ShiftType (circle anly one). Regular Overtime Off Duty	Intoxication/Drug Usage?	Substance Used:	
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	Certified with Weapon Used?	Patrol Certification?	Certification Unit	Prior Shootings?	
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	Field Training Officer Emp #	ast Name		First Name	MI
E 2	Employee #	Last Name Guillen		First Name Antonio	MI
	Sex: Race.	Rank	Unit Assignment. CENTURY STATION	Work Assignment (Unit #, Module etc.) 212D1	
	ShiftTime circle only one).	ShiftType (circle only one): Regular Overtime Off Duly	Intoxication/Drug Usage?	Substance Used	
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	Field Training Officer Emp #	Last Name		First Name	M-I
E 3	Employee #	Last Name Evans		First Name Arthur	M.t. M
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Officer Involved Shooting Involved Employee Information



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-		Bolanos		Unit Assignment:	Work Assignment (Unit #, Module, et	50.)
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ficer Involved Shooting Suspect Information

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		51	uspect II	monnation	on their expense more resident or examining process.	Self-Massacria.
<u>s_1</u>	Last Name CARLOS		_	First Name MIGUEL		M.1 A.
	AKA Last Name			First Name		MI
	Barra Barra	Street Address		City		ip Code
	Sex M Race H		Social Sec		Driver's License #	
	Work Phone	Home Shore	SUCIAI SEC	alle	Dilver's Elderis	
	Age 27 D.O.B. 10/02/77	Height: 5'08" Weight: 157	FBI #		CI #	
	Booking #	Primary Charge.		Secondary Charge		
	Deceased	Coroner Case #			Substance Jsed	
	Coroner Case?	2005-04127		Intoxication/Drug Usage?	Alcohol	
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	Booking #	Primary Charge:		Secondary Charge		
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	Coroner Case?	Coroner Case #		Interdestion/Drug Usage?	Substance Used:	
	Armed?	Apprehended?		Mental Illness?	Criminal History?	
	Vehicle Make			Model:	Year	
				First Name		M.L
3	Last Name			First Name		M.I
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SUPPLEMENT NON-EMPLOYEE TITNESSES Los Angeles County Sheriff's Department

6 of 6 Page Non-Employee Witnesses M.I. First Name Last Name Work Ph Home Ph Zip Code Street Address M.L First Nam Last Name Home Ph Zip Code Street Address M.I. First Name Last Name Work Ph Home Ph Zip Code Street Address First Name M.I. Last Name Home Ph Work Ph Zip Code Street Address M.L. First Name Last Name Home Ph Zip Code Work Ph Street Address M.I. First Name Last Name Work Ph Home Ph Zip Code Street Address M.I. First Name Last Name Home Ph Zip Code Work Ph Street Address M.I. First Name Last Name Home Ph Zip Code Work Ph Street Address M.L First Name Last Name Home Ph Zip Code Work Ph Street Address M.I. First Name Last Name Home Ph Zip Code Work Ph Street Address M.L. First Name Last Name Home Ph Zip Code Work Ph Street Address First Name M.I. Last Name Work Ph Home Ph Zip Code Street Address M.I. First Name Last Name Home Ph ZIp Code Work Ph Street Address M.I. First Name Last Name Home Ph Zip Code Work Ph Street Address M.I. First Name Last Name Home Ph Work Ph Zip Code Street Address M.1. First Name Last Name Home Ph Work Ph Zip Code Street Address



LOS ANGELES COUNTY DISTRICT ATTORNEY'S OFFICE BUREAU OF FRAUD AND CORRUPTION PROSECUTIONS JUSTICE SYSTEM INTEGRITY DIVISION

STEVE COOLEY • District Attorney
CURT LIVESAY• Chief Deputy District Attorney
CURTIS A. HAZELL • Assistant District Attorney

RICHARD D. DOYLE . Director

November 30, 2005

Captain Raymond Peavy Homicide Bureau Los Angeles County Sheriff's Department 5747 Rickenbaker Road Commerce, California 90040

In Re: J.S.I.D. File #: 05-0328

L.A.S.D. File #: 005-09062-2116-013

Dear Captain Peavy:

The Justice System Integrity Division of Los Angeles County District Attorney's Office has completed its review of the May 29, 2005 fatal shooting of Miguel Angel Carlos by Los Angeles County Sheriff's Deputies Joshua Corrales, Arthur Evans, Antonio Guillen, and Sergeant Jose Bolanos. We have concluded that the deputies and sergeant acted lawfully in self-defense and the defense of others during this incident.

The following analysis is based upon reports prepared by the Los Angeles County Sheriff's Department (LASD), Homicide Bureau, and submitted to this office on November 14, 2005 by Detective Dameron Peyton. The District Attorney's Command Center was notified of this incident and Deputy District Attorney William H. Johnson and District Attorney Senior Investigator immediately responded to the scene. They were given a briefing of the shooting and a walk-through of the scene by investigators. No compelled statements were considered as part of this analysis.

FACTUAL ANALYSIS

On May 29, 2005, at approximately 11:26 p.m., LASD deputies responded to a disturbance call Miguel Carlos was present at a barbecue hosted by when he became irate and challenged others to fight. Saw Miguel stab her
unarmed in the right bicep with a knife. A frantic boy, in the right bicep with a knife. A frantic boy, flagged-down Deputy Guillen and his partner Reserve Deputy Joel Cruz and told them his was in a fight with a man and had been cut. Deputy Guillen spoke with victim and called for back-up units to assist them. Along with assisting deputies, Deputy Guillen saw Miguel Carlos in apartment armed with butcher knives in each hand and moving them around in a combative manner. As the deputies attempted to contact Miguel, he bolted from the apartment

Clara Shortridge Foltz Criminal Justice Center 210 West Temple Street Los Angeles, CA 90012-3210 WEBSITE: http://da.co.la.ca.us Captain Raymond Peavy November 30, 2005 Page 2

Deputies Corrales and Evans. The blades of the knives measured 8½" and 9" respectively. Both and saw Miguel "lunge" at the deputies. During the incident, was inadvertently shot and wounded in his right leg as he tried to assist deputies in talking to his also saw his Miguel run out of the apartment toward the deputies armed with the knives. As Miguel lunged at him, Deputy Corrales used his taser weapon on Miguel with no effect and then fired his service weapon in self-defense. Miguel then lunged at Deputy Evans. Fearing for his life, Deputy Evans fired his service weapon at Miguel. Fearing for the lives of others, Deputy Guillen and Sergeant Bolanos also fired their service weapons at Miguel who continued to lunge at deputies while armed with the butcher knives. Miguel was struck 17 times and pronounced dead at the scene by paramedics.

Sheriff's investigators interviewed witness who stated that shortly after 11:00 p.m., she heard several people arguing and breaking bottles in the apartment complex parking area during the barbecue. She saw Miguel Carlos enter Apartment before the deputies arrived. As the deputies ordered Miguel to exit the apartment, saw Miguel run out of the apartment toward the deputies with two large butcher knives in his hands. As the deputies started shooting at Miguel, she ducked for cover on her apartment floor.

On June 1, 2005, Deputy Medical ExaminerYulai Wang, M.D., conducted an autopsy on the body of Miguel Carlos and ascribed the cause of death to be multiple gunshot wounds. Toxicological reports show that Miguel had alcohol, amphetamine, cocaine, and methamphetamine in his system at the time of the incident.

CONCLUSION

California law permits the use of deadly force in self-defense or in the defense of others if it reasonably appears to the person claiming such right that he actually and reasonably believed that he or others were in imminent danger of great bodily injury or death. People v. Williams, (1977) 75 Cal.App.3d 731. In protecting oneself or another, a person may use all force which he believes reasonably necessary and which would appear to a reasonable person in the same or similar circumstances to be necessary to prevent the injury which appears to be imminent. California Jury Instructions—Criminal (CALJIC), 5.30 and 5.32.

Actual danger is not necessary to justify the use of deadly force in self-defense or the defense of others. If one is confronted by the appearance of danger, which one believes would result in great bodily injury or death, and a reasonable person in the same position would so believe, one may act upon those circumstances. The right of self-defense is the same whether the danger is real or merely apparent. People v. Toledo, (1948) 85 Cal.App.2d 577.

The reasonableness of a particular use of force must be judged from the perspective of a reasonable officer on the scene, rather than with the 20/20 vision of hindsight....The calculus of reasonableness must embody allowance for the fact that police are often forced to make split-

Captain Raymond Peavy November 30, 2005 Page 3

second judgments—in circumstances that are tense, uncertain, and rapidly evolving—about the amount of force that is necessary in a particular situation. Graham v. Conner, (1989) 490 U.S. 386. When the peril is swift and imminent and the necessity for action immediate, the law does not weigh into nice scales the conduct of the assailed and say he shall not be justified in killing because he might have resorted to other means to secure his safety. People v. Collins, (1961) 189 Cal. App. 2d 575.

Miguel Carlos had ingested alcohol, amphetamine, cocaine, and methamphetamine prior to attending a barbecue where he became combative and threatening toward others. Armed with a After deputies arrived at the scene, Miguel could be seen inside knife, he stabbed of apartment armed with two long butcher knives waving them in a combative manner. Once he decided to exit the apartment, Miguel attacked Deputies Corrales and Evans with the knives. Deputy Corrales initially used less than lethal force, a taser, but to no avail. In fear of serious bodily injury and death, Deputy Corrales then fired his service weapon at Miguel. Next, Miguel turned his attack toward Deputy Evans who also fired his service weapon fearing serious bodily injury and death. Deputy Guillen and Sergeant Bolanos fired their service weapons at Miguel fearing imminent serious bodily injury and death to Deputies Corrales and Evans.

Miguel Carlos created a deadly situation by attacking the deputies with two butcher knives. After the use of non-lethal taser force failed to subdue him, the deputies had no alternative but to use deadly force to protect themselves and others. The wounding of unintended accident brought on by his Miguel's actions. Based upon the evidence of this incident, the use of deadly force by Deputies Joshua Corrales, Arthur Evans, Antonio Guillen, and Sergeant Jose Bolanos to end the threat of imminent serious bodily injury and death posed by Miguel Carlos was necessary. We find that the deputies acted lawfully in self-defense and the defense of others. Therefore, we are closing our file and will take no further action in this matter.

Very truly yours,

STEVE COOLEY

District Attorney

WILLIAM H. JOHNSON

Deputy District Attorney

(213) 974-5089

c: Deputy Joshua Corrales, Deputy Arthur Evans, Deputy Antonio Guillen, # Sergeant Jose Bolanos,